



# Rethinking business ethics and corporate social responsibility

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# In the classroom, ...

- Bad images of business organisations among students
  - CGM/UGM vs. business ads
    - Suppression of individuals' freedom of thought and speech and autonomy
  - Workplace surveillance
    - No privacy in workplaces
    - Information security should be prioritised
      - Desk drawers
      - Locker rooms
      - Rest rooms!

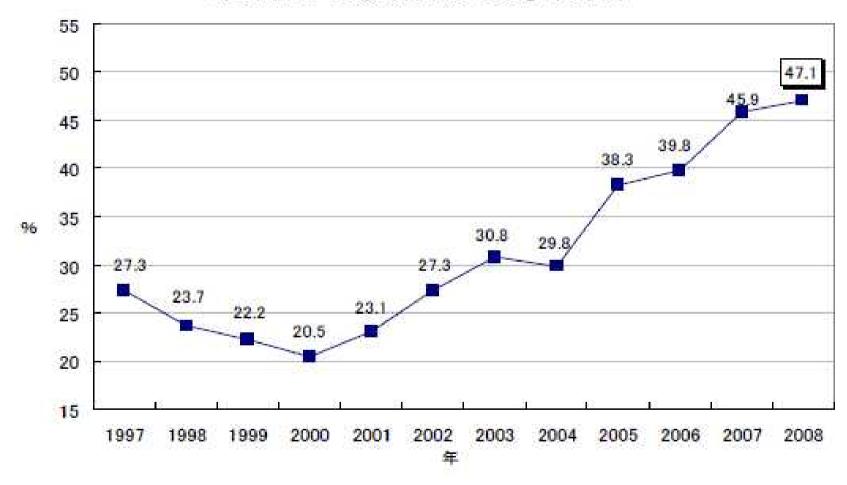
"You can't be that naive!"

– You can do, and must accept, anything to ensure a profit!



### New recruit survey 2008

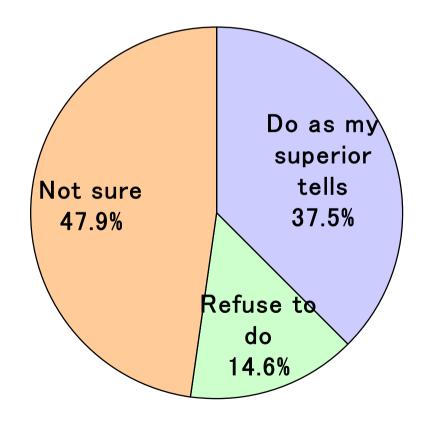
「今の会社に一生勤めようと思っている」とする回答





#### New recruit survey 2008

• When your superior tells you to do something repugnant to the conscience of you, you will ...





### Misunderstanding of business (ethics)?

- Business ethics
- Corporate social responsibility
- Compliance
  - Oxymoron
  - Hypocrisy
- Business organisations as profit maximisers
  - Ethics/social responsibility/compliance as a cost factor
  - "Compliance depression"
    - APPI, J-SOX, ...

### Myth of amoral business

- Carr, A., Is business bluffing ethical? HBR, 46 (1), 1968, pp.143-153.
- Friedman, M., Capitalism and Freedom, Chicago, IL: The Univ. of Chicago Press, 1962.

- Corporate citizenship
- Has the myth been dispelled?



#### Confusion and delusion concerning BE and CSR

- In the market economy system
  - Information which is not related to a price signal is just a noise (Ohba, 2004)
- → Productivity and economic efficiency is a matter of concern
  - Coase, R. H. (1937), The nature of the firm,
     Economica, Vol. 4, No. 16, pp. 386-405.
  - Casson, M. (1993), Cultural determinants of economic performance, *Journal of Comparative Economics*, No. 17, pp. 418-442.



#### Confusion and delusion concerning BE and CSR

- In the market economy system
- → Productivity and economic efficiency is a matter of concern
  - Profitable business ethics and CSR
- → Confusion and delusion concerning business ethics and CSR
  - Among researchers as well as practitioners
  - Hume's law
    - No Ought from Is
  - Why are business organisations required to behave ethically and take their social responsibility?
    - The long-term profit doctrine
    - The social responsiveness doctrine



#### The long-term profit doctrine

- Business organisations have to engage in business ethics and CSR in order to maximise or ensure a long-term profit.
  - Enlightened self-interest
- Can this doctrine be accepted as rationale or a practical foundation of business ethics and CSR?
  - Not at all!



#### The long-term profit doctrine

- Practically, ...
  - Going concern assumption
  - Sustainable competitive advantage
- Logical consequence of the doctrine is ...
  - Thrasymachus' claim in Plato's Republic
    - Perfect immorality is more profitable than perfect morality
    - Criminals are clever, good people if their criminality is able to manifest in a perfect form and they are capable of dominating countries and nations

#### The social responsiveness doctrine

- Business organisations have to behave ethically and take their social responsibility,
  - Because, unlike in the past, societies have already become to require them to do so.
    - Mass media
    - Whistle blowing
    - Watch-dog groups
  - Business organisations have to comply with laws in these days.
    - Obey the spirit of laws
- Is the doctrine acceptable?
  - Not at all, as well!

#### The social responsiveness doctrine

- Were business organisations permitted to behave unethically or illegally in the past?
- Should they be admired when they respond to an immoral requirement of a society?
  - The Holocaust
  - Apartheid in South Africa
  - Undermining freedom of expression in China
    - The role of Yahoo!, Microsoft and Google
- Compliance ←→ civil disobedience
- Autonomy of business organisations
  - Value proposing entities



#### From micro biz ethics to macro biz ethics

- What society do we want to develop?
  - Unethical business behaviour is self-defeating
    - Harsh regulations on business activities
    - Adverse selection even if asymmetry of information doesn't exist
    - Social ruin and mental decay
  - Market economy
  - Capitalism
  - Free society
- Flourishing the whole society



## Thank you for your attention!

Q & A